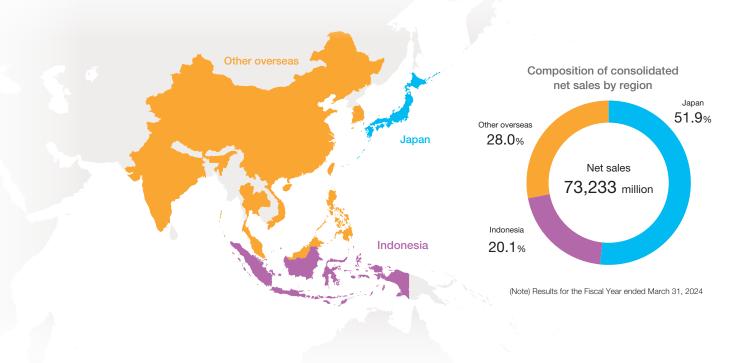
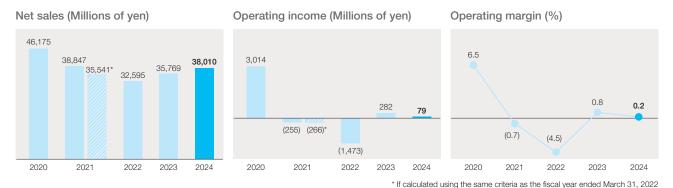
Mandom Group Business Areas and Business Highlights for the Fiscal Year Ended March 31, 2024

The Mandom Group is developing its global operations, particularly in Asia. The Group segments its operations into three regions: Japan, Indonesia and Other overseas. We create and invigorate markets by responding meticulously to conditions in each area and to such characteristics as consumer preferences, lifestyles and purchasing power.



| Japan | Net sales, year on year | Average growth rate, past five years |
|-------|-------------------------|--------------------------------------|
| | 6.3 % | (4.7)% |

Our core sales region, constituting more than half of the Mandom Group's net sales



<Men's business>

Our mainstay brand "GATSBY" saw an increase in sales of body wipes, roll-ons, etc., which are summer season products, due to the unusually hot weather, in addition to the return to normal socio-economic activities since the impact of COVID-19 subsided.

"LÚCIDO" benefited from enhanced communications with the appointment of a new brand ambassador, with an increase in sales of primarily skin care

series and middle-aged body odor core series. Looking ahead, we will continue proposing solutions to alleviate concerns related to age, with middle-aged men as the main target.

LÚCIDO Medicated Perfect Skin Gel/Cream EX



<Women's business>

The cleansing and facial wash brand "Bifesta" achieved positive results mainly with sheet care and facial wash due to the increase in opportunities to put on makeup when going out.

Following the hair care brand "LÚCIDO-L", the texture reshaping series launched in 2022 and was inspired by hair salon technologies, shampoo and treatment which were also released as part of a new line-up, leading to growth in the overall brand.

* Containing heat treatment ingredients (levulinic acid)



"LÚCIDO-L Texture Reshaping Series"

Materiality

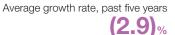
Operating income (Millions of yen)

(1,204)

2022

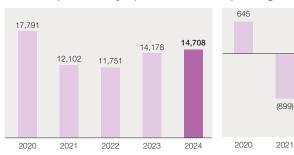
Indonesia

Net sales, year on year 3.7%



The largest overseas business area and growth leader for the Mandom Group

Net sales (Millions of yen)



2023 2024

(770)

(676)

3.6 (7.4) (10.2) (4.8) (5.2)

2022

2023

2024

<Men's business>

Our mainstay brand "GATSBY" released new products given the growth in consumers' purchasing appetite since the impact of COVID-19 subsided. For hair styling, we launched new types of

balm and pomade products, and expanded the product lineup in response to consumer trends. For fragrances, we marketed products

across a broad range of prices with the launch of new products.

GATSBY Prime Body Perfume



<Women's business>

Sales of the fragrance brand "PUCELLE" are growing with the placement of new products and releasing sets with mini mist cologne bottles at key local convenience stores and other outlets.

2021

2020

Operating margin (%)

The make-up brand "PIXY" had a release of new lip series products as a way of invigorating the market

and brand.



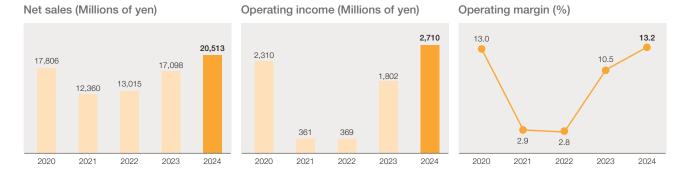
PUCELLE Eau de Parfum series

Other overseas

Net sales, year on year 20.0%

Average growth rate, past five years 87_{0}

This area possesses a large potential for future growth and is expected to become the engine of growth in the future



[Malaysia]

Malaysia continues to lead the "Other overseas" segment, with group companies MMSB and ACGI both recording double-digit growth over the previous year.

We are continuing to invest in the women's skin care category to build up new pillars, and focusing on capturing new trends by leveraging the product development system for women's make-up and invigorating brands.



[Taiwan]

Continuing our previous investments into A&P and the release of an extensive range of products at stores has led to a

gradual growth in summer season products such as cleansing wipes and body water. We are also boosting initiatives for the women's business and entering new categories to help build up a foundation for sales.



Summer season products on sale at a store