

Group Companies/Company Outline/Stock and Shareholder Information (as of March 31, 2024)

Japan

| Company Name | Location | Main Businesses | Main Products | Established | Accounting Method on Consolidated Financial Statements | Percentage of Voting Rights Held |
|-----------------------|----------|---|----------------------------------|-------------|--|----------------------------------|
| Mandom Corporation | Japan | Manufactures and sells products for mass distribution via distributors, primarily to drug stores and convenience stores | Cosmetics and skin care products | 1927 | — | — |
| Piadelabo Corporation | Japan | Provides professional-use products and technologies to hair salons via distributors | Cosmetics for hair salons | 1972 | Consolidated | 100.0% |
| mbs Corporation | Japan | Insurance agency services, travel services, general services | — | 1997 | Non-consolidated | 100.0% |
| Mandom Will corp. | Japan | Contractor to Mandom Group | — | 2018 | Non-consolidated | 100.0% |

Overseas

| Company Name | Location | Main Businesses | Main Products | Established | Accounting Method on Consolidated Financial Statements | Percentage of Voting Rights Held |
|---|-------------------|--|--|-------------|--|----------------------------------|
| Mandom Corporation (Singapore) Pte Ltd. | Singapore | Sale of cosmetics and other products | Cosmetics, toiletries and skin care products | 1988 | Consolidated | 100.0% |
| Mandom Taiwan Corporation | Taiwan | Sale of cosmetics and other products | Cosmetics and skin care products | 1989 | Consolidated | 100.0% |
| Mandom Corporation (Thailand) Ltd. | Thailand | Sale of cosmetics and other products | Cosmetics, toiletries and skin care products | 1990 | Consolidated | 100.0% |
| Mandom Philippines Corporation | The Philippines | Sale of cosmetics and other products | Cosmetics and skin care products | 1992 | Consolidated | 100.0% |
| Mandom Korea Corporation | South Korea | Sale of cosmetics and other products | Cosmetics, toiletries and skin care products | 1999 | Consolidated | 100.0% |
| Mandom China Corporation | China (Shanghai) | Sale of cosmetics and other products | Cosmetics and skin care products | 2008 | Consolidated | 100.0% |
| Mandom Corporation (India) Pvt. Ltd. | India | Sale of cosmetics and other products | Cosmetics and skin care products | 2012 | Consolidated | 100.0% |
| Mandom Vietnam Co., Ltd. | Vietnam | Sale of cosmetics and other products | Cosmetics and skin care products | 2015 | Consolidated | 100.0% |
| ACG International Sdn. Bhd. | Malaysia | Other | — | 2009 | Consolidated | 100.0% |
| Alliance Cosmetics Sdn. Bhd. | Malaysia | Sale of cosmetics and other products | Cosmetics, makeup products | 1991 | Consolidated | 100.0% |
| Alliance Cosmetics Pte. Ltd. | Singapore | Sale of cosmetics and other products | Cosmetics, makeup products | 1965 | Consolidated | 100.0% |
| PT Alliance Cosmetics | Indonesia | Sale of cosmetics and other products | Cosmetics, makeup products | 2008 | Consolidated | 100.0% |
| Mandom (Malaysia) Sdn. Bhd. | Malaysia | Sale of cosmetics and other products | Cosmetics, toiletries and skin care products | 1997 | Consolidated | 99.5% |
| Zhongshan City Rida Cosmetics Co., Ltd. | China (Zhongshan) | Manufacture and sale of cosmetics and other products | Cosmetics and skin care products | 1996 | Consolidated | 66.7% |
| PT Mandom Indonesia Tbk | Indonesia | Manufacture and sale of cosmetics and other products | Cosmetics, makeup and skin care products | 1969 | Consolidated | 65.2% |
| Sunwa Marketing Co., Ltd. | China (Hong Kong) | Sale of cosmetics and other products | Cosmetics, toiletries and skin care products | 1993 | Equity-method affiliate | 44.0% |

Notes: 1. Mandom Corporation (India) Pvt. Ltd. is not currently operating its businesses.

2. Purchase of ACG International Sdn. Bhd. shares (making it a subsidiary) was completed in 2019.

3. Alliance Cosmetics Sdn. Bhd. and Alliance Cosmetics Pte. Ltd. are subsidiaries of ACG International Sdn. Bhd.

4. PT Alliance Cosmetics, an Indonesian subsidiary of ACG International Sdn. Bhd. transitioned to a subsidiary of PT Mandom Indonesia Tbk in 2021.

5. Percentages of voting rights held are rounded down to one decimal place.

Company Outline

Company Name: Mandom Corporation
 Head Office: 5-12, Juniken-cho, Chuo-ku, Osaka 540-8530, Japan
 Established: December 23, 1927
 Share capital: 11,394 million yen
 Number of Employees: 2,672 (Consolidated) / 619 (Non-consolidated)

Businesses: Manufacture and sale of cosmetics and perfumes, manufacture and sale of quasi-drugs
 Fiscal Year-End: March 31
 General Meeting of Shareholders: Ordinary general meeting of shareholders every June
 Independent Auditor: Deloitte Touche Tohmatsu LLC

Stock Information

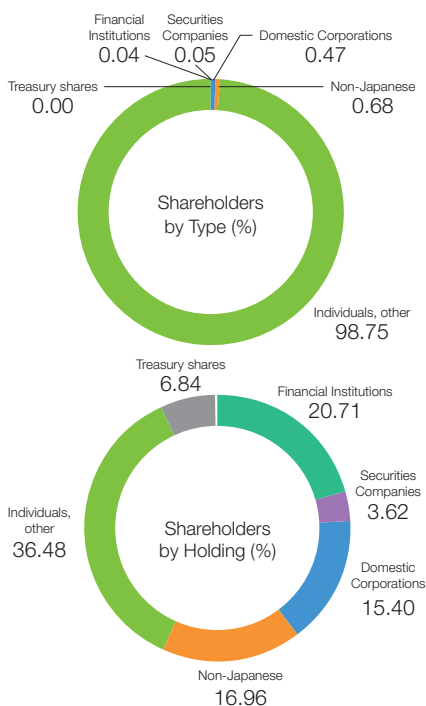
Number of Shares Authorized for Issue: 81,969,700
 Shares of Common Stock Issued and Outstanding: 48,269,212
 Number of Shareholders: 60,633
 Stock Listing: Prime Market of the Tokyo Stock Exchange
 Securities Code: 4917
 Transfer Agent: The Mitsui Sumitomo Trust and Banking Co., Ltd.

Shareholder Information

| Major shareholders (Shareholder name or title) | No. of shares owned (Thousands) | Ratio of share ownership (%) |
|--|---------------------------------|------------------------------|
| The Master Trust Bank of Japan, Ltd. (trust account) | 6,474 | 14.40 |
| Nishimura International Scholarship Foundation Custody | 3,600 | 8.01 |
| Bank of Japan, Ltd. (trust account) | 2,796 | 6.22 |
| Mandom Employee Shareholding Association | 1,422 | 3.16 |
| Motonobu Nishimura | 1,411 | 3.14 |
| BNP PARIBAS LUXEMBOURG/2S/JASDEC/ JANUS HENDERSON HORIZON FUND | 685 | 1.52 |
| JPMorgan Securities Japan Co., Ltd. | 625 | 1.39 |
| THE BANK OF NEW YORK 134105 | 584 | 1.30 |
| MN Holdings Co., Ltd. | 570 | 1.27 |
| JP MORGAN CHASE BANK 385781 | 452 | 1.01 |

Notes: 1. Figures less than 1,000 shares have been rounded down.
 2. Ratios of share ownership are rounded to one decimal place.
 3. We hold 3,300,668 shares of treasury stock which are not listed above.
 4. Ratios of share ownership are calculated excluding treasury shares.

Common Stock Holdings



Notes: Does not total 100 due to rounding

Stock Price and Transaction Volume



Introduction to Our IR(related) Site

The Company is working to use its website for IR activities, in the aim of providing information fairly and in a timely manner to shareholders and investors.

Shareholder Information

<https://www.mandom.co.jp/en/ir/>

Sustainability Information

<https://www.mandom.co.jp/en/sustainability/>



Shareholder Information



Sustainability Information