

August 3, 2018
National University Corporation, Osaka University
Mandom Corporation

**Osaka University and Mandom Corporation
Concluded an agreement on the first Cross-Appointment System in the
Graduate School and School of Pharmaceutical Sciences
- Aiming to increase opportunities for excellent researchers to perform and to
accelerate the development of research -**

National University Corporation, Osaka University (Headquarters, Suita, Osaka; President, Shojiro Nishio; hereinafter referred to as “Osaka University”) and Mandom Corporation (Headquarters, Osaka City; President Executive Officer & Director, Motonobu Nishimura; hereinafter referred to as “Mandom”) concluded an agreement on the Cross-Appointment System(*) as of August 1, 2018 with the aim of further promoting continued and multiple cooperation focusing on co-creation between the university and the company.

Under this agreement, a woman who is an employee of the Life Science section, the Fundamental Research Institute, Mandom Corporation will engage in operations related to “Establishment of an Assessment Method for Active Ingredient Search for Cosmetics by Using Medical Regeneration Technology and Other Advanced Technologies,” while at the same time she will belong to the Osaka University Graduate School and School of Pharmaceutical Sciences as a Specially Appointed Assistant Professor (full time) and engage in “International Joint Research with Overseas Faculties and Instructing Student Research Through This Joint Research,” in the Laboratory of Advanced Cosmetic Science.

Osaka University has formed a rotation-based training system for women researchers (Circular Development Program), which is the largest in Japan by industry-government-academia co-creation outside the framework of universities, companies, and research institutions under the subsidies for developing human resources in science and technology (2016 - 2021) of the Ministry of Education, Culture, Sports, Science and Technology, “Initiative for Realizing Diversity in the Research Environment (organization type)”(**), and it continues further support for fostering women researchers.

At the same time, Mandom promotes diversity as a company where different types of human resources can take active roles with satisfaction in their work so that Mandom can achieve VISION2027 by setting the ideal

News Release

conditions for Mandom on its 100th anniversary in 2027 as “A cosmetics company possessing unique strengths in specialized areas (not an “all-rounder”).”

These activities will increase motivation and widen perspectives of said woman researchers because she can engage in research from an academic standpoint in addition to an industrial perspective, and thereby these activities can be expected to accelerate the development of current research by promoting active exchanges with researchers in different fields.

(*) What is the Cross-Appointment System? (Source: Ministry of Economy, Trade and Industry website)

Under the cross-appointment system, a researcher or expert can be employed by two or more organizations while engaging in R&D and educational efforts in accordance with his/her role in each organization.

(**) Osaka University was selected for the Initiative for Realizing Diversity in the Research Environment (organization type) in 2016 with joint institutions of the National Institutes of Biomedical Innovation, Health and Nutrition, which is under supervision of the Ministry of Health, Labour and Welfare, and Daikin Industries, Ltd. Mandom is joining the program as a cooperating company and developing activities for the rotation-based training system for women researchers (Circular Development Program).

End of text

Contact

mandom corp.
Public Relations Div.

mail: press@mandom.co.jp
Please contact us in Japanese or English.

URL: <https://www.mandom.co.jp/en/>

